



# The John Fisher School

## Managing Allegations Against Staff Policy

**Responsible:** Governors' SLAW Committee

**Next Review Date:** September 2021

Nurturing young Catholic gentlemen  
Aspiring for Academic, Cultural & Sporting Excellence

## **Introduction**

The John Fisher School takes its responsibility of care for its students seriously and fully endorses the principles and practice of safeguarding and child protection.

We recognise that a member of staff may behave in an inappropriate way to a student which means it must be investigated thoroughly.

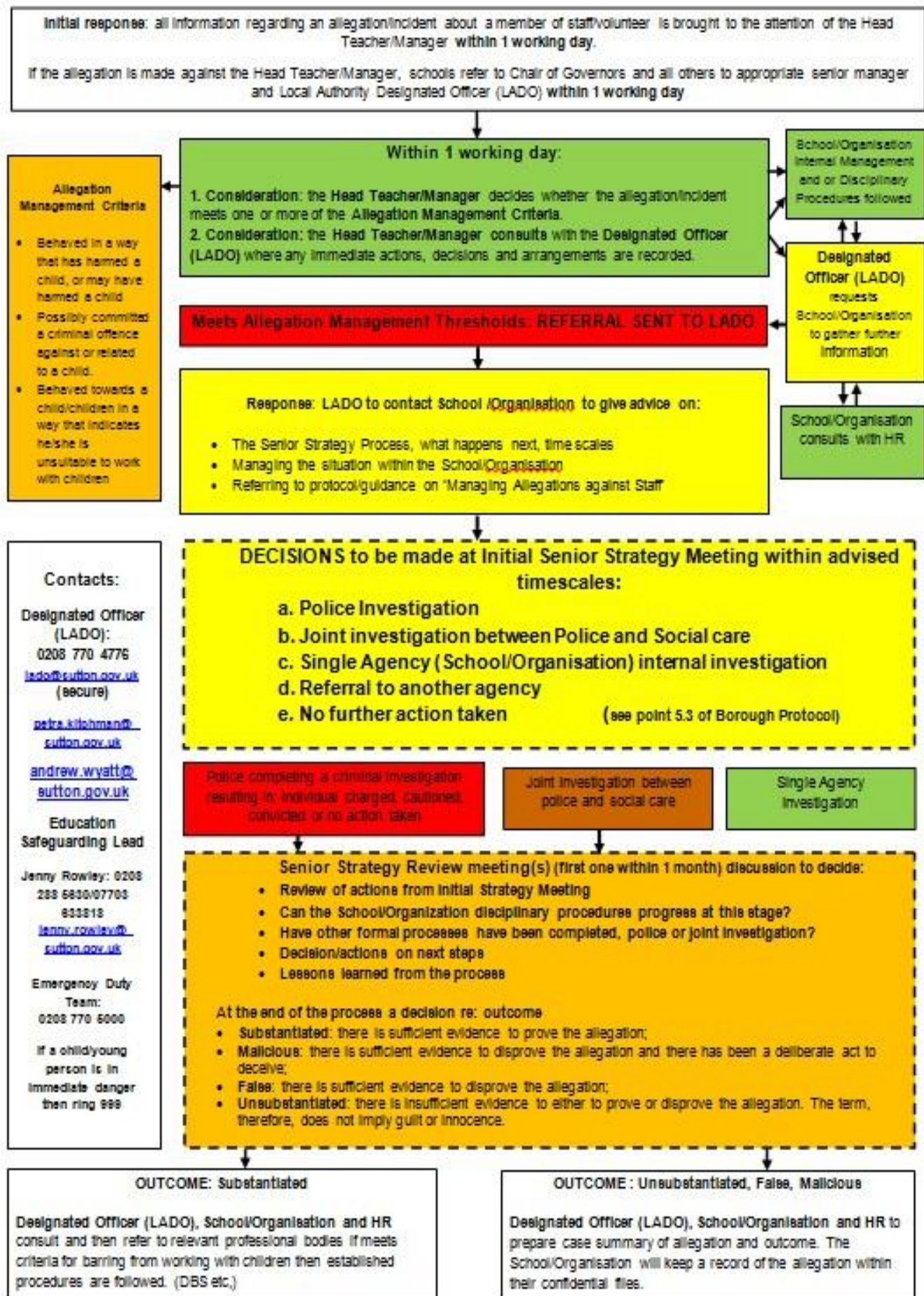
Any investigation of an allegation of abuse against a member of staff must follow the local and national guidance.

Allegations of abuse against staff should not be dealt with under the school's general complaints procedure.

The school have adopted the guidance and procedures for Managing Allegations Against Staff from the following documents:

- Sutton's LSCB LADO protocol 2016
- Keeping Children Safe in Education 2016

## Managing a Child Protection/Safeguarding allegation/incident involving a staff member and a child/young person



**Contacts:**

**Designated Officer (LADO):**  
 0208 770 4776  
[lado@sutton.gov.uk](mailto:lado@sutton.gov.uk)  
 (secure)

[neera.kilohman@sutton.gov.uk](mailto:neera.kilohman@sutton.gov.uk)

[andrew.wyatt@sutton.gov.uk](mailto:andrew.wyatt@sutton.gov.uk)

**Education Safeguarding Lead**

Jenny Rowley: 0208 288 6630/07703 833818  
[jenny.rowley@sutton.gov.uk](mailto:jenny.rowley@sutton.gov.uk)

**Emergency Duty Team:**  
 0208 770 6000

If a child/young person is in immediate danger then ring 999