



The John Fisher School

Managing Allegations Against Staff Policy

Responsible: Governors' SLAW Committee

Next Review Date: September 2023

Introduction

The John Fisher School takes its responsibility of care for its students seriously and fully endorses the principles and practice of safeguarding and child protection.

We recognise that a member of staff may behave in an inappropriate way to a student which means it must be investigated thoroughly.

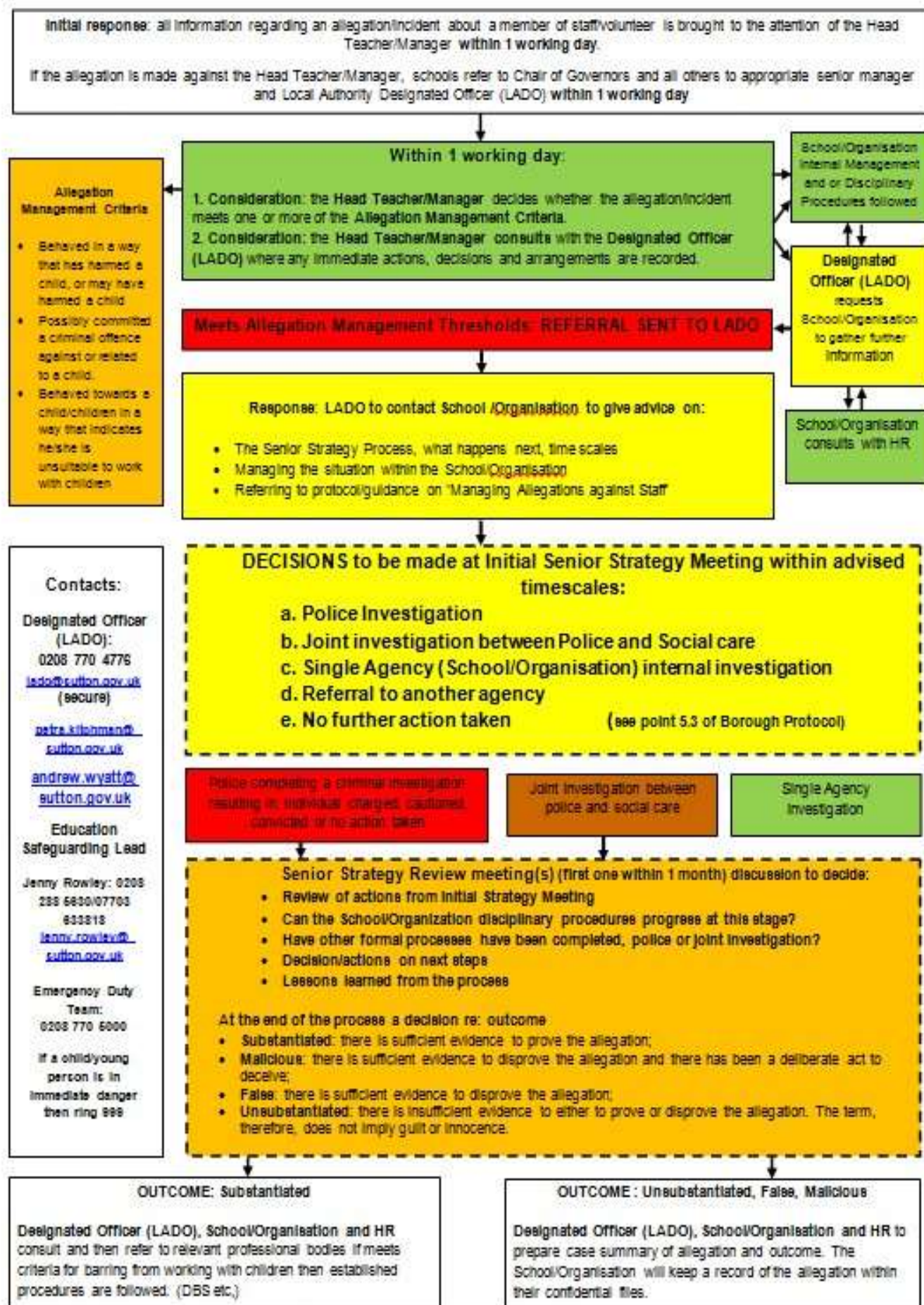
Any investigation of an allegation of abuse against a member of staff must follow the local and national guidance.

Allegations of abuse against staff should not be dealt with under the school's general complaints procedure.

The school have adopted the guidance and procedures for Managing Allegations Against Staff from the following documents:

- Sutton's LSCB LADO protocol 2016
- Keeping Children Safe in Education 2021

Managing a Child Protection/Safeguarding allegation/incident involving a staff member and a child/young person



Contacts:

Designated Officer (LADO):
0208 770 4776
lado@sutton.gov.uk
(secure)

naira.kishore@sutton.gov.uk

andrew.wyatt@sutton.gov.uk

Education Safeguarding Lead

Jenny Rowley: 0208 238 6630/07703 833218
jenny.rowley@sutton.gov.uk

Emergency Duty Team:
0208 770 6000

If a child/young person is in immediate danger then ring 999