



The John Fisher School

Governing Board

16 May 2024

Dear Colleagues, Parents and Carers

I wrote to you all on 17 November 2023 informing you of the Governors' decision to extend Robert Teague's appointment as Interim Headteacher to 31 August 2025. I also wrote to you on 20 December 2023 to notify you of the Governors' endorsement of the School's new Behaviour Policy to be introduced in January of this year, and our decision to support that implementation by expanding the capacity of the Senior Leadership Team with the appointment of a Deputy Headteacher. I wrote to you again on 19 January 2024 to notify you of the appointment of Stephen Davis to this additional post, initially until the end of the current academic year.

The Behaviour Policy has made a marked difference to the atmosphere in the school and together with changes to the break and lunch arrangements, a more positive learning environment is being established. During my regular visits to the School, I personally have observed a significant improvement in the behaviour of the majority of our students, but this is not entirely consistent across the School and further progress is needed. There have also been some expressions of concern and uncertainty by prospective parents about Robert Teague only being in post on an interim basis.

Whilst certainty in anything to do with Education is a rare commodity, where the Governors can achieve it, we will. At our Spring Term meeting just before Easter, we took the decision to advertise the substantive post of Headteacher immediately, for appointment from 01 September 2025. I am delighted to tell you that after a national advertisement and competitive interview process, and by a unanimous decision of the Governors, Robert Teague was appointed substantive Headteacher of The John Fisher School yesterday.

Since Robert joined us last September, he has articulated a vision for the School and initiated a transformation, that will take us forward to our centenary in 2029, and our rightful status as one of the best Roman Catholic Schools in the country. I believe that we owe our current and future students nothing less. I hope that you will all join me in congratulating Robert on his appointment and give him your wholehearted support for the journey on which we are all now embarked.

Yours sincerely,

Andrew Theobald
Chair of Governors