



The John Fisher School Student friendly Child Protection and Safeguarding Policy

We have a child protection and safeguarding policy for staff, parents/carers and governors. This 'student friendly' version is for you. It will help you decide if there is a problem and tell you where to get help and support if you need it.

Key Words

Safeguarding and promoting your welfare means protecting you, ensuring your health and development, making sure you grow up in a safe and caring environment and taking action to enable all of you to have the best outcomes.

Child protection means protecting some of you who are or may be at risk of suffering significant harm.

Staff refers to all those working for or on behalf of the school, full time or part time.

Child includes everyone under the age of 18.

Parent refers to birth parents/carers and other adults who look after you.

Here at your school all the adults around you think that your health, safety and welfare are very important.

We **respect you** and want to keep **you safe**.

We will help you make good educational progress and we will teach you to recognise risks in different situations and how to protect yourself and stay safe.

The adults listed below have the special job of always being able to listen to you if you are worried or upset by anything.

But you can still talk to any teacher or your Form Tutor, the school nurse, your school council member or Sixth Form Talk Easy Trust © Ambassadors or any adult in school if you prefer.

You can always leave a note if you don't want to say your problem out loud or talk to a friend to help you decide what to do.

Do not keep it a secret!

Key adults

The designated safeguarding lead (DSL) is Mr S. Laventure (Deputy Headteacher)

Contact details: email: slaventure@suttonmail.org

Deputy designated safeguarding lead (DDSL) 1 is Mr M. Simpson (Assistant Headteacher) Contact details: email:

M.Simpson@johnfisherschool.org

Deputy designated safeguarding lead (DDSL) 2 is Mr D. Mawer (Director of Sixth Form)

Contact details: email: dmawer@johnfisherschool.org

Deputy designated safeguarding lead (DDSL) 3 is Ms A. Highfield (Inclusion Coordinator) Contact details: email:

ahighfield@johnfisherschool.org

The nominated child protection governor is Mrs E. Jones

Contact details: email: johnfisherschool@suttonlea.org

The Headteacher is Mr P. McCullagh

Contact details: email: johnfisherschool@suttonlea.org

Attendance

Make sure you attend school on time every day. This is where you will learn in a safe and friendly environment. You can then make good progress and improve your future chances of success.

How School helps you to keep yourself safe!

Staff and Visitors

All staff and visitors to your school have to sign in at the office and wear a badge. This could be an ID badge like staff and governors wear.

If you see someone around school who isn't wearing any badge then you must tell a member of staff straight away.

Behaviour Management

If you follow the school behaviour rules you will learn more, make better progress and might be more successful in later life.

Photography and Images

At times the school will want to take photos or images of you (for example, on our website or in newspapers or publications).

We have asked permission from your parents/carers and only a few have said they did NOT want their son to be photographed.

Please let us know if you are worried about any photographs that are taken of you.

Online Safety

Nowadays you commonly use electronic equipment including mobile phones, tablets and computers on a daily basis to access the internet and share content and images via social networking sites such as Facebook, Twitter, MSN, Tumblr, Snapchat and Instagram. Those technologies and the internet are a source of fun, entertainment, communication and education. Unfortunately, some adults and young people will use those technologies to harm you. That harm might range from sending hurtful or abusive texts and emails to grooming and enticing you to engage in sexually harmful conversations, webcam photography or face-to-face meetings. Students may also be distressed or harmed by accessing inappropriate websites that promote unhealthy lifestyles, extremist behaviour and criminal activity.

Chatrooms and social networking sites are the more obvious sources of inappropriate and harmful behaviour and you are not allowed to access those sites in school. Many of you own or have access to hand held devices and we have asked your parents/carers to consider measures to keep you safe when using the internet and social media at home and in the community. Every reasonable precaution is taken to ensure that no access is given within school to inappropriate sites - either on our network or through own devices (as you are not permitted to use your mobiles on site and cannot access our internet).

Cyberbullying and sexting by students will be treated as seriously as any other type of bullying and will be managed through our anti-bullying procedures. Serious incidents may be managed in line with our sexual exploitation statement or child protection procedures (see 'Sexting' below). All staff have received online safety advice regarding the use of social networking and electronic communication with students.

Child protection procedures

Physical

To ensure that you are protected from harm, we need to know if you are being hit or feel hurt in any way.

Do not keep it a secret!

Emotional

Are you constantly being put down by others, do you get the chance to say how you feel, are others mocking you, are you allowed to see other friends, are others always arguing at home, are you being bullied (including cyber, homophobic, racist bullying)?

Do you feel frightened or in danger? You must tell your parents/carers or an adult in school so they can help you.

Do not keep it a secret!

Sexual

Has someone touched you or made you feel uncomfortable by showing you inappropriate images of a sexual nature? You must tell your parents/carers or an adult in school so they can help you.

Do not keep it a secret!

Taking action

Adults and others in school can help you by doing any of the following:

- in an emergency call 999
- report your concern to the DSL as quickly as possible

If you tell someone you are worried or hurt

They cannot keep it a secret, they will listen to you and then must pass on your concerns to a DSL or DDSL who will know what to do to help you.

Do not keep it a secret!

During your conversations the person listening to you will:

- tell the student what will happen next
- let you know that someone (either them or another named person, e.g. the DSL) will come to see you before the end of the day

Notifying parents

The school will normally speak to your parents/carers unless there is a good reason not to do so.

Bullying

Bullying is a very serious issue that can cause considerable anxiety and distress. At its most serious level, bullying can have a disastrous effect on your well-being.

All incidences of bullying, including cyber-bullying and prejudice-based bullying must be reported and will be managed through our anti-bullying procedures. All students and parents/carers have received a copy of the procedures on joining the school and the subject of bullying is addressed at regular intervals in PSHE, Form Period and Team meetings.

Do not keep it a secret!

Sexting

Sending inappropriate images or messages of a sexual, threatening nature is a very serious offence and is now a crime. Anyone involved will be punished severely and their mobile technology confiscated then given to the police.

Adults are allowed to search you and confiscate your personal belongings if they believe you have been involved in any sexting incident. Your parents/carers will normally be contacted.

Female Genital Mutilation

Female genital mutilation (FGM) is a form of child abuse.

Radicalisation and Extremism

Protecting you from the risk of radicalisation is part of the school's wider safeguarding duties and is similar in nature to protecting you from other forms of harm and abuse.

Radicalisation refers to the process by which a person comes to support terrorism and forms of extremism. The government defines extremism as vocal or active opposition to fundamental British values.

The school is committed to preventing students from being radicalised and drawn into any form of extremism or terrorism. The school promotes the values of democracy, the rule of law, individual liberty, mutual respect and tolerance of those with different faiths and beliefs by providing you with opportunities through the curriculum to discuss issues of religion, ethnicity and culture and learn how to discuss and debate points of view; and by ensuring that all students are valued and listened to within school.

You and your parents/carers may find the following web-sites informative and useful.

www.educateagainsthate.com

www.thinkyouknow.co.uk/parents/?id=&epslanguage=en-GB

www.childline.org.uk

Cybercrime: Preventing young people from getting involved:

<http://www.nationalcrimeagency.gov.uk/news/765-campaign-targets-uk-s-youngest-cyber-criminals>

The National Crime Agency (NCA):

<http://www.nationalcrimeagency.gov.uk/crime-threats/cyber-crime/cyber-crime-preventing-young-people-from-getting-involved>

CEOP safety centre: <http://www.ceop.police.uk/safety-centre/>

<http://virtualglobaltaskforce.com/>